





Today's Discussion

- Certification Myths
- Defining Small Business
- Federal Certifications Overview
 - Program Overview & Benefits
 - Eligibility requirements
 - Application processes
 - Is this certification a good fit for your business?
- State and Commercial Certifications
- Got Certs? Now What?





Certification Myths

Office of Business Development | Resources



- Before you can begin business with the government your business must obtain the proper certifications. Small business certifications are
- like professional certifications; they document a special capability or status that will help you compete in the marketplace. Unlike permits and licenses, you do not
- ✓ need to obtain certifications to legally operate.
- However, in order to take advantage of business opportunities, such as government contracts, you may need to obtain some certifications.
- Federal, state and local governments offer businesses opportunities to sell billions of dollars worth of products and services. Many government agencies require that some percentage of the procurements be set aside for small businesses.
- Certifying your business can definitely help you successfully compete for government contracts.

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Certification Myths

- X Because I am/have (fill in cert here,) they have to give me a contract!
- X Agencies will pick me because of my small business certs.
- X Primes will pick me based only on my small business certs.
- X 8(a) certification will guarantee me contracts.
- X I have to have all my certifications before bidding on government contracts.
- X They have to give me preference because I am (fill in cert here.)







Federal Certifications

- Self Certification System for Award Management (SAM)
 - Small Business as defined by primary NAICS Codes & SBA Size Standards
 - Minority Owned Business
 - Woman Owned Business
 - Veteran Owned Business





SBA Issued Certifications

- 8(a) Business Development Program
- Historically Underutilized Business Zone (HUBZone)
- WOSB / EDWOSB*
- VOSB / SDVOSB*



3RD Party / SBA Issued Certification*

- WOSB Woman Owned Small Business
- EDWOSB Economically Disadvantaged Woman Owned Small Business



Defining Small Business

What is a small business?

For the purpose of federal contracting programs, an entity can self-certify as a small business if:

- ...any business entity organized for profit (even if its ownership is in the hands of a nonprofit entity) with a place of business located in the United States or its outlying areas and that makes a significant contribution to the U.S. economy through payment of taxes and/or use of American products, material and/or labor, etc. "Concern" includes but is not limited to an individual, partnership, corporation, joint venture, association, or cooperative. https://www.acquisition.gov/far/part-19#FAR 19 001
- the entity falls under the size standard for the NAICS code assigned to a solicitation or contract activity
 - NAICS = North American Industry Classification System (available from the U.S. Census Bureau at https://www.census.gov/naics/)
 - Size Standard = Based on either Gross Annual Receipts averaged over the past 5 years or Number of Employees averaged over the last 24 months

https://www.sba.gov/document/support-table-size-standards

 NAICS codes are updated by the Office of Management and Budget through its Economic Classification Policy Committee every five years. New NAICS codes are not available for use in Federal contracting until SBA publishes corresponding size standards.





Socio-Economic Designations

How are the business socio-economic designations applied?

"Small Disadvantaged Business Program – For the purpose of improving and stimulating this small business segment, EPA established a realistic Department-wide goal for the award of contracts to small business concerns owned and controlled by socially and economically disadvantaged individuals."

https://www.epa.gov/resources-small-businesses/socioeconomic-programs-small-businesses

- For the purpose of federal contracting programs, an entity can self-certify their socio-economic status based on:
 - Size must be a small business based on primary (or proscribed) NAICS code
 - · Majority Ownership designations are applied to the business
 - Majority vs. Minority ownership
 - Management and control of day-to-day operation
 - FAR 52.219-1 Small Business Program Representation Definitions

https://www.acquisition.gov/far/part-52#FAR 52 219 1







SBA Issued Certifications

Eligibility & Application:
8(a) Business Development Program
HUBZone
WOSB / EDWOSB
VOSB / SDVOSB





8(a) Program Benefits

The 8(a) program can be a valuable tool for experienced socially and economically disadvantaged small business owners, who have already been in business for at least two years or more, and are interested in expanding their footprint in the federal marketplace. The 8(a) program offers unique and valuable business assistance. The 8(a) certification does not guarantee contract awards but it is a dynamic tool to pursue and capture new opportunity from the government.



Certified firms in the 8(a) program can:

- Efficiently compete and receive <u>set-aside</u> and <u>sole-source</u> contracts
- Receive one-on-one business development assistance for their nine-year term from dedicated Business Opportunity Specialists focused on helping firms grow and accomplish their business objectives
- Pursue opportunity for mentorship from experienced and technically capable firms through the SBA Mentor-Protégé program
- Connect with procurement and compliance experts who understand regulations in the context of business growth, finance, and government contracting
- · Pursue joint ventures with established businesses to increase capacity
- · Qualify to receive federal surplus property on a priority basis
- · Receive free training from SBA's 7(j) Management and Technical Assistance program

https://www.sba.gov/federal-contracting/contracting-assistance-programs/8a-business-development-pro



8(a) Eligibility

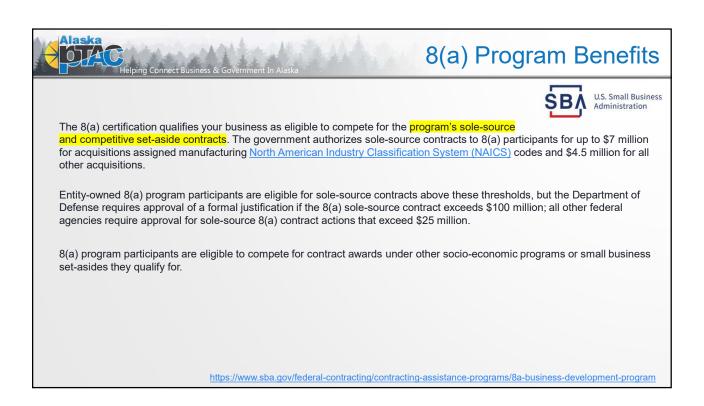
Program overview: Sections 7(j)(10) and 8(a) of the Small Business Act (15 U.S.C. §§ 636(j)(10) and 637(a)) authorizes the U.S. Small Business Administration (SBA) to establish a business development program, which is known as the 8(a) Business Development program. The 8(a) program is a robust nine-year program created to help firms owned and controlled by socially and economically disadvantaged individuals.

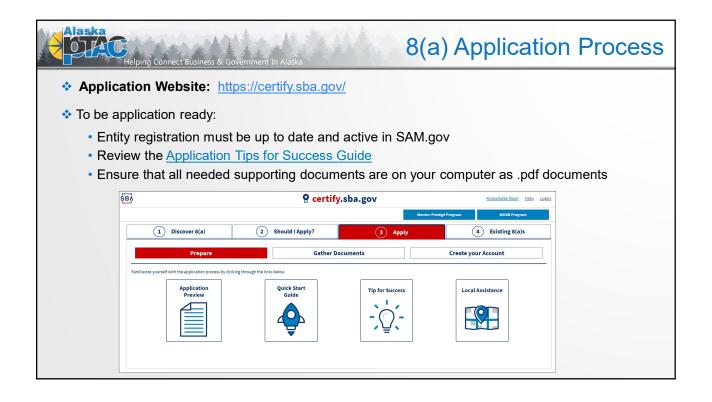


- Program qualifications: To qualify for the 8(a) program, businesses must meet the following eligibility criteria:
 - · Be a small business
 - Not have previously participated in the 8(a) program
 - · Be at least 51% owned and controlled by U.S. citizens who are socially and economically disadvantaged
 - Have a personal net worth of \$850 thousand or less, adjusted gross income of \$400 thousand or less, and assets totaling \$6.5 million or less
 - Demonstrate good character
 - · Demonstrate the potential for success such as having been in business for two years

8(a) certification lasts for a maximum of nine years. The first four years are considered a development stage and the last five years are considered a transitional stage. Continuation in the program is dependent on staying in compliance with program requirements.

The federal government fully defines who qualifies for the 8(a) program — including what counts as being socially and economically disadvantaged — in <u>Title 13 Part 124 of the Code of Federal Regulations</u>.





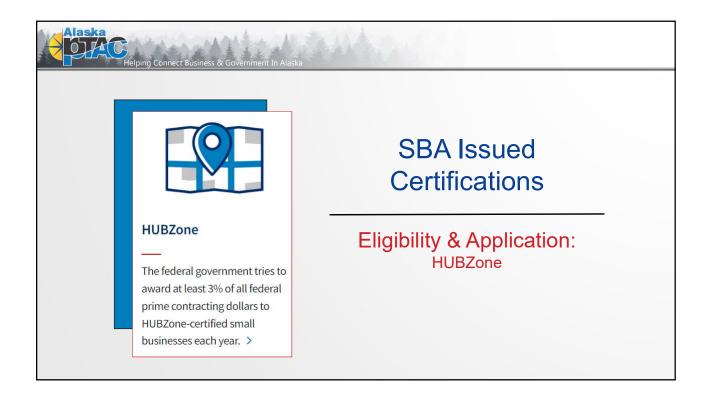


Is this a good fit at this time?



However, is this program right for your business at this time?

- Participation in the 8(a) program is one-time-only for firms and individuals with the exception of entity-owned firms.
- Alaska Native corporations, Tribal-owned Native Hawaiian organizations, and Community Development Corporations may have multiple 8(a) firms.
- Some firms may be eligible for the 8(a) program, but they may not be ready to contract with the federal government.
 - "Potential for Success" = Contract Ready:
 - Administrative ability to maintain reporting and compliance requirements
 - o Have the Ability, Capability, & Capacity for business growth
 - o Suppliers & other support resources in place
 - Identified "stop points" for growth





HUBZone Eligibility

Program benefits: The government limits competition for certain contracts to businesses in historically underutilized business zones. It also gives preferential consideration to those businesses in full and open competition.

Joining the HUBZone program makes your business eligible to compete for the program's <u>set-aside contracts</u>. HUBZone-certified businesses also get a 10% price evaluation preference in full and open contract competitions.

- Program qualifications: To qualify for the HUBZone program, your business must:
 - Be a small business according to SBA size standards
 - Be at least 51% owned and controlled by U.S. citizens, a Community Development Corporation, an agricultural cooperative, an Alaska Native corporation, a Native Hawaiian organization, or an Indian tribe
 - Have its principal office located in a HUBZone*
 - Have at least 35% of its employees living in a HUBZone*

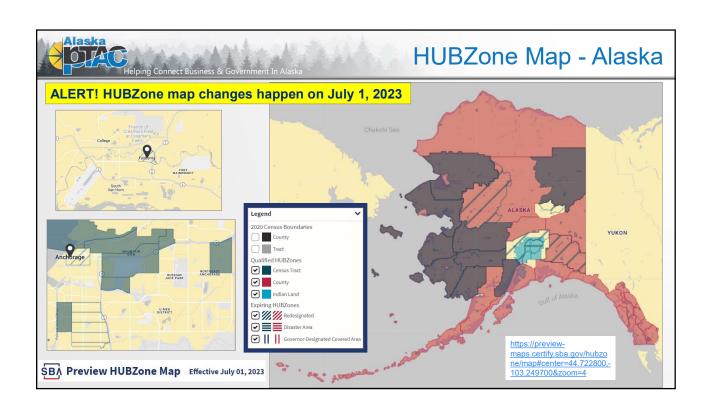
You can find the full qualification criteria in <u>Title 13 Part 126 Subpart B of the Code of Federal Regulations</u> (CFR).

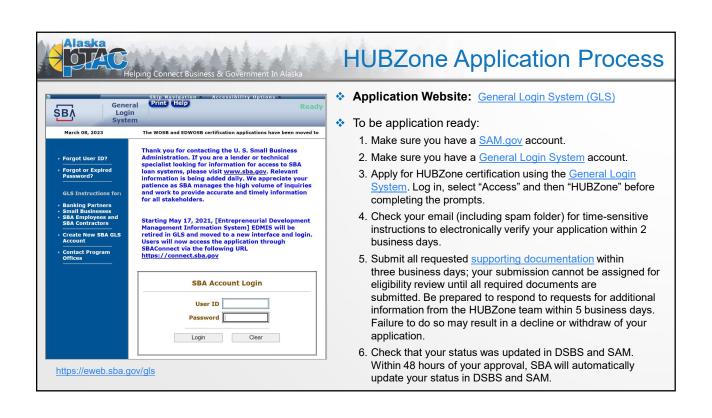
https://www.sba.gov/federal-contracting/contracting-assistance-programs/hubzone-program



HUBZone Map - Alaska

- The HUBZone map is changing on July 1, 2023. Check this preview of the HUBZone map now to determine whether your principal office and employees will still be located in a HUBZone once the new map goes into effect on July 1, 2023. Your firm's eligibility to participate in the program might be impacted on July 1, 2023, if your principal office is located, or your employees reside, in an area that will no longer qualify as a HUBZone.
- Every five years the HUBZone program is required to update the HUBZone designations to ensure the program continues to serve the communities that are most in need of assistance. Most areas stay the same but some change. The 2023 map will be updated again in July 2028 to reflect changes to Qualified Census Tracts (QCTs) and Qualified Non-Metropolitan Counties (QNMCs), in 2026 to reflect expiring Redesignated Areas, and throughout any year to reflect new and expiring Governor-designated covered areas and Qualified Disaster Areas as appropriate.
- Certified HUBZone firms that are no longer eligible on July 1, 2023 due to the map change may continue to participate in the HUBZone program through their following annual recertification.
- For more information about the changes to the HUBZone map, view <u>SBA's map update guide</u> and our <u>HUBZone Map Changes: What You Need to Know</u> flyer.
- SBA is committed to helping all current HUBZone firms during this transition. For additional questions, contact your local <u>SBA regional and district office</u> or email the <u>HUBZone Help Desk</u>.







HUBZone Application Process

NEW ELIGIBILITY WORKBOOK TOOL!

SBA is testing a new <u>eligibility workbook tool</u> designed to help applicants organize, calculate, and present information related to their principal office and employee residency. Filling out the workbook tool and uploading it as part of your application will help expedite SBA's review of your HUBZone application.

We will be collecting feedback about the tool via email to hubzone@sba.gov. If you wish to utilize the workbook, please follow the link above, download it in Excel to your computer, input the information using the instructions on the first tab, save your completed workbook to your computer, and upload it with the other required documents as part of your application submission.

If you have questions about the workbook tool, reach out to hubzone@sba.gov or join one of our open calls every Tuesday and Thursday from 2:00 p.m. - 3:00 p.m. ET via toll-free number: 208-391-5817; Conference ID: 278 449 067, where members of our team answer questions to help firms navigate the certification process.

Document checklists

There is a new and improved <u>supporting documents checklist</u>. You will be required to submit different supporting documentation based on your ownership structure.

https://www.sba.gov/federal-contracting/contracting-assistance-programs/hubzone-program



Is this a good fit at this time?



However, is this program right for your business at this time?

- You'll need to recertify for the HUBZone program once a year. There is no limit to the length of time a business can participate as long as it continues to qualify. A program examination will be required at least every three years.
- HUBZone businesses must notify SBA if their business is involved in a merger or acquisition or if HUBZone residency drops below 20% while performing on a HUBZone contract.
- SBA may visit HUBZone businesses unannounced and conduct program examinations to verify the accuracy of any certification made or information provided as part of the HUBZone application or recertification process. For more information about continuing eligibility, view the <u>Recertification Fact Sheet</u>.

Certification considerations:

- Unlike the 8(a) Program, you do not need to be in business a minimum length of time.
- Compliance "reporting" is once a year or if not maintaining eligibility
- Eligibility is location based without socio-economic considerations
- · Certification doesn't have a time limit as long as program eligible

Note: You must keep your GLS profile information up to date! All HUBZone notification emails will be sent to the POC information listed in the GLS account.





WOSB Program Benefits

Program benefits



- To help provide a level playing field for women business owners, the government limits competition for certain contracts to businesses that participate in the Women-Owned Small Business (WOSB) Federal Contract program.
- These contracts are for goods and services in specific industries (identified via NAICS code) where WOSBs are underrepresented. Some contracts are restricted further to economically disadvantaged women-owned small businesses (EDWOSBs). SBA maintains a list of those eligible industries and their NAICS codes.
- Joining the WOSB Federal Contract program makes a business eligible to compete for federal contracts reserved for the program's certified participants. These contracts are known as "set-asides." Provided they are eligible, WOSB-certified firms can still compete for contract awards under other socio-economic programs, including 8(a) and HUBZone.
- It is important to note that WOSB certification benefits only apply to federal contracting opportunities, rather than those in the private sector.

 $\underline{https://www.sba.gov/federal-contracting/contracting-assistance-programs/women-owned-small-business-federal-contract-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/women-owned-small-business-federal-contracting-assistance-programs/wowen-owned-small-business-federal-contracting-assistance-programs/wowen-owned-small-business-federal-contracting-assistance-programs/wowen-owned-small-business-federal-contracting-assistance-programs/wowen-owned-small-business-federal-contracting-assistance-programs/wowen-owned-small-business-federal-contracting-assistance-programs/wowen-owned-small-business-federal-contracting-assistance-programs/wowen-owned-small-business-federal-contracting-assistance-programs/wowen-owned-small-business-federal-contracting-assistance-programs/wowen-owned-small-business-federal-contracting-assistance-programs/wowen-owned-small-business-federal-contracting-assistance-programs/wowen-owned-small-business-federal-contra$



WOSB Program Eligibility

- To be eligible for the WOSB Federal Contract program, a business must:
 - U.S. Small Business Administration Be a small business according to SBA size standards
 - Be at least 51% owned and controlled by women who are U.S. citizens
 - Have women manage day-to-day operations who also make long-term decisions
- To qualify as an EDWOSB within the program, a business must:
 - Meet all the requirements of the WOSB Federal Contract program
 - Be owned and controlled by one or more women, each with a personal net worth less than \$850,000
 - Be owned and controlled by one or more women, each with \$450,000 or less in adjusted gross income averaged over the previous three years
 - · Be owned and controlled by one or more women, each \$6.5 million or less in personal assets
- Economic disadvantage standards have been aligned between the 8(a) Business Development program and the WOSB Federal Contract program. Please note that funds invested in an official retirement account are excluded from the assessment of an economically disadvantaged individual's personal net worth in both programs. 8(a) firms interested in pursuing EDWOSB certification may provide their most recent annual review letter (or acceptance letter, if in their first year) through applying at WOSB.Certify.sba.gov.
- Eligibility requirements for WOSB or EDWOSB qualification are fully defined in Title 13 Part 127 Subpart B of the Code of Federal Regulations (CFR). Firms can also get a preliminary assessment of whether they qualify at WOSB.Certify.sba.gov.



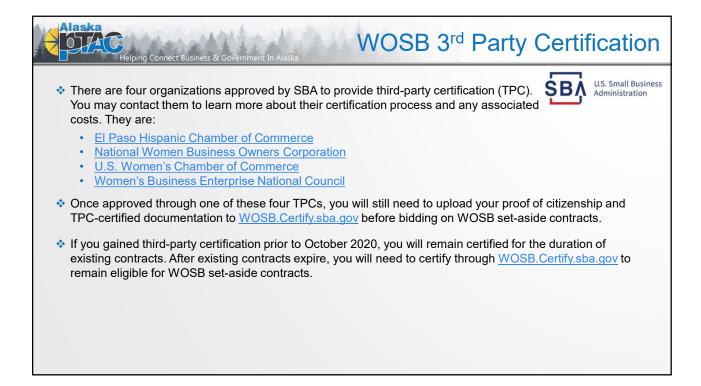
WOSB Application Process

Application Website: WOSB.Certify.sba.gov



- To be application ready:
 - Entity registration must be up to date and active in SAM.gov
 - Create your account on the WOSB.Certify.sba.gov website. This site uses the same login.gov process as the SAM website; you will use the same email address and password.
 - Review Prepare:
 - These checklists identify the documents that applicants will be required to submit in the application process. Make sure that all needed supporting documents are on your computer as .pdf documents.
 - Within the checklists outlined below the required documents have been organized by the "cards" that will be filled out for the certification application.
 - ✓ Women-Owned Small Business (WOSB) Preparation Checklist
 - ✓ Economically Disadvantaged Women-Owned Small Business (EDWOSB) Preparation Checklist
- Issuing decisions on certification: Whenever practicable, SBA will make its determination within 90 calendar days after receipt of a complete package. If your application is deemed incomplete or otherwise does not meet program application requirements, an SBA representative may reach out to request additional information or documentation.







Is this a good fit at this time?



However, is this program right for your business at this time?

- SBA requires participants to annually attest to meeting program requirements set forth in 13 CFR 127. Annual attestation must be submitted within 30 days of the anniversary date of certification. Additionally, firms must undergo a program examination every three years conducted by SBA or a third-party certifier. Note: Annual attestation is currently in abeyance, meaning firms do not have to submit an attestation annually.
- Please visit the <u>WOSB.Certify.sba.gov Knowledge Base</u> for in-depth resources on how to maintain your WOSB or EDWOSB status, including a step-by-step <u>instruction sheet</u>.
- Upon completion of the recertification application, an SBA analyst will conduct a full review of the responses and uploaded documentation. A formal letter is issued once a decision is rendered.

maintain their status with the WOSB program, firms need to update their SAM.gov profile annually, to ensure their <u>DSBS</u> profile remains active.

Note: In order to

- Certification considerations:
 - Unlike the 8(a) Program, you do not need to be in business a minimum length of time.
 - · Compliance "reporting" is once a year currently in abeyance
 - · Certification doesn't have a time limit as long as program eligible
 - EDWOSB sole-source opportunity under allowed NAICS codes





New VetCert Program

VOSB verification transferred from VA to SBA in 2023

As required by the National Defense Authorization Act (NDAA) of 2021, VA's Center for Verification and Evaluation was transferred to SBA effective January 1, 2023.



What this means for your business

- •There is no immediate action required for VOSB or SDVOSB verified small business owners at this time.
- •We will provide additional guidance for <u>self-certified SDVOSBs</u>. The 2021 NDAA permits self-certified SDVOSBs up to one year after the transfer to remain self-certified.
- •VOSBs or SDVOSBs verified by VA at the time of the transfer will not lose their status.

https://www.va.gov/osdbu/verification/



New VetCert Program

Certification transfer from the VA and one-year extension



- Firms verified by the VA Center for Verification and Evaluation (CVE) as of January 1, 2023, are automatically granted certification by SBA for the remainder of the firm's eligibility period.
- SBA intends to grant a one-time, one-year extension of certification to current VOSBs and SDVOSBs verified by the VA as of the transfer date on January 1, 2023. This additional year will be added to the existing eligibility period of a current participant.
- New applicants certified by SBA after January 1, 2023, will receive the standard three-year certification period.

Grace period for self-certified firms

- The NDAA 2021 grants a one-year grace period for self-certified SDVOSBs until January 1, 2024. During the grace period, self-certified businesses have one year to file an application for SDVOSB certification and may continue to rely on their self-certification to compete for non-VA SDVOSB set-aside contracts.
- Self-certified SDVOSBs that apply before January 1, 2024, will maintain their eligibility through the expiration of the grace period until SBA issues a final eligibility decision.
- VOSBs and SDVOSBs seeking sole-source and set-aside opportunities with the VA must be certified there is no grace period.

 $\underline{\text{https://www.sba.gov/federal-contracting/contracting-assistance-programs/veteran-contracting-assistance-programs}}$



VOSB / SDVOSB Eligibility

Benefits of SBA certification



- Certification allows SDVOSB firms the opportunity to compete for sole-source and set-aside contracts across the federal government.
- Certified VOSBs may also compete for sole-source and set-aside contracts from the VA.
- Self-certified firms seeking these restricted-competition opportunities must apply to SBA for certification by December 31, 2023.

Eligibility requirements: To apply for certification with SBA as a VOSB or SDVOSB, a firm must meet the following requirements:

- Be considered a small business, as defined by <u>the size standard</u> corresponding to any NAICS code listed in the business's SAM profile.
- Have no less than 51% of the business owned and controlled by one or more veterans.
- For certification as a SDVOSB, have no less than 51% of the business owned and controlled by one or more veterans rated as service-disabled by the VA.
- For those veterans who are permanently and totally disabled and unable to manage the daily business operations of their business, their business may still qualify if their spouse or appointed, permanent caregiver is assisting in that management.

 $\underline{https://www.sba.gov/federal-contracting/contracting-assistance-programs/veteran-contracting-assistance-programs}$



VOSB Application Process

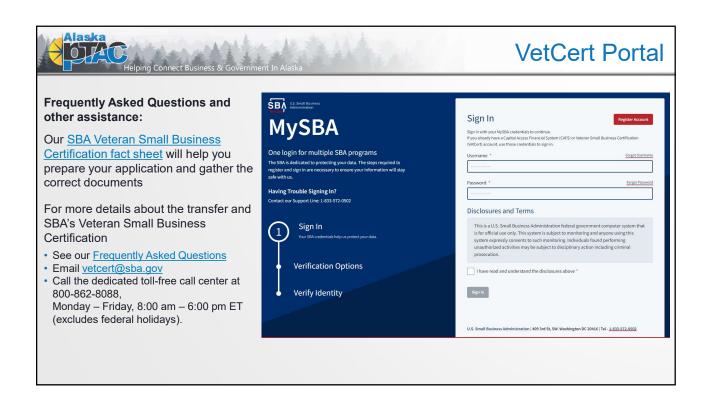
Application Website: <u>Veteran Small Business Certification portal</u>



- To be application ready:
 - Entity registration must be up to date and active in SAM.gov
 - You will need to have your Unique Entity Identifier (UEI) number and Marketing Partner Identification Number (MPIN)
 - Review VetCert application FAQ Sheet for list of supporting documents:
 https://sba-cve-docs.s3.us-east-2.amazonaws.com/SBA Document Fact Sheet.pdf
 - Make sure the have the supporting documents as .pdf files on your computer







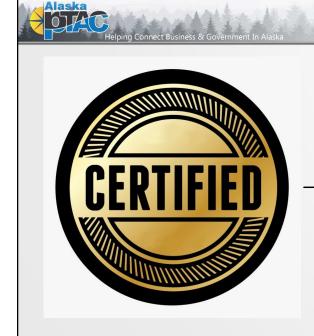


Is this a good fit at this time?



However, is this program right for your business at this time?

- Certifying before the January 1, 2024 deadline is recommended beat the panicked rush at the end of this year.
- Upon completion of the recertification application, an SBA analyst will conduct a full review of the responses and uploaded documentation. A formal letter is issued once a decision is rendered.
- Certification considerations:
 - Unlike the 8(a) Program, you do not need to be in business a minimum length of time.
 - Compliance "reporting" is once a year recertification in three years
 - Certification doesn't have a time limit as long as program eligible
 - Must have SDVOSB certification by 2024 to be eligible for SDVOSB Set-aside opportunities
 - VOSB Certification allows for sole-source opportunities for VA contracts



State & Commercial Certification Overview

Even more small business certifications



DBE Eligibility

Department of Transportation – Certified through State Programs

DBE (Disadvantaged Business Enterprise)

The main objectives of the DBE Program are:



- · To ensure that our contractors comply with DBE laws and requirements.
- To ensure that DBEs can compete fairly for federally funded transportation-related projects.
- · To ensure that only eligible firms participate as DBEs.
- · To assist DBE firms in competing outside the DBE Program.

Alaska Approved Disadvantaged Business Enterprise (DBE) Program

Alaska Approved Small Business Enterprise (SBE) Program Plan

SBE Program Approved by FHWA

http://www.dot.state.ak.us/cvlrts/aucp.shtml



Disadvantaged Business Enterprise:

Is your entity certified by a state certifying agency as a Department of Transportation Disadvantaged Business Enterprise?

Yes - DOT Certified DBE



Commercial Certifications

Supplier Diversity Programs

MBE – Minority Business Enterprise

Northwest Mountain Minority Supplier Development Council https://nwmmsdc.org/

WBE – Woman Business Enterprise

Women's Business Enterprise National Council (WBENC) http://www.wbenc.org/

US Women's Chamber of Commerce http://www.uswcc.org/certification

El Paso Hispanic Chamber of Commerce http://www.ephcc.org/

National Women Business Owners Corporation http://www.nwboc.org/

DOBE – Disability-Owned Business Enterprise

Disability Supplier Diversity Program https://disabilityin.org/ Coupa Suppliers https://supplier.coupa.com/certifications/dobe-certification/

LGBT – Lesbian Gay Bisexual Transgender Business Enterprise

National LGBT Chamber of Commerce https://nglcc.org/lgbtbe-certification/





Have Certs?

Making the most out of small business certifications



Got Certs?

- Got certifications? Now what...
 - Do the research:
 - SAM.gov Contract Opportunities
 - FPDS.gov
 - SBA Agency Scorecards which agencies have met goals?
- Respond to Sources Sought Notices & RFIs request to have the solicitation setaside for one of the programs under which you certified
- Promote your certifications! You've worked hard to gain them, now market them!
 - Have a government focused page on your website
 - Add to business cards and marketing material
 - Know when to push your certifications:
 - Industry Days
 - Additional value added for Prime's Small Business Subcontracting plans
- Calendar your recertification dates





Questions?

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How can the Alaska PTAC help you?